



# Sustainability targets

Ovako produces some of the most sustainable steel products in the world with a full 80 percent lower carbon footprint than the global average. Ovako measures and follows up several key environmental aspects and has defined sustainability targets for these. Ovako's sustainability targets is presented below.

## ENVIRONMENT

- Continue to lead the circular economy work by reusing or recycling at least 90% of residual products from production.
- 30% reduction of cradle-to-gate CO2 footprint per ton finished hot-rolled bar products before year-end 2020, with 2015 as the base year.

## PRODUCTS AND SERVICES

- Increase number of new case examples where improved carbon footprint in customer applications has been calculated.

## SUPPLIERS

- All suppliers categorized as medium or high risk with regard to sustainability must be evaluated and approved according to Ovako's sustainability criteria before year-end 2020.
- Ovako's Code of Conduct included in all procurement agreements before year-end 2020.

## ANTI-CORRUPTION

- Relevant employees must be trained and have in-depth knowledge concerning anti-corruption and bribery before year-end 2018, in accordance with the training provided with group management and executive management for sales and marketing.
- Zero confirmed incidents of corruption and bribes from external and internal sources.

## EMPLOYEES, HEALTH AND SAFETY

- Reduce the Lost Time Injury Frequency Rate (LTIFR) by more than 50% before year-end 2019, with 2016 as the base year. This is a step towards the company's long-term objective of eliminating accidents entirely and being the safest steel company in the Nordics.
- Continuous improvement of the Employee Satisfaction Index up to year-end 2020.
- Improve gender equality in the organization with the objective of having at least 25% women in managerial positions and at least 20% women in the entire organization by year-end 2020.

